

From,

To,

The Chief Manager (Staff)  
Catholic Syrian Bank Ltd.,  
H O, CSB Bhavan, Trichur - 680020

**Sub :- Satyagraha / Fast in front of Head Office on 03.02.2018 –**

Your Letter No.                      dt.

Respected Sir,

Adverting to the above, I beg to firmly deny the allegation that I have, on 03.02.2018, participated in anti-organisational activities or Dharna / agitation amounting to illegal strike in terms of the Industrial Disputes Act, 1947, affecting the smooth functioning of the Bank, in contravention of the provisions of Section 36 AD of the Banking Regulation Act, 1949. I may humbly add that the allegations in the referred memo are false, frivolous and erroneous.

True, I have participated, in good faith, in a peaceful assembly of employees in front of the Head Office on 03.02.2018 in pursuance of a call from CSB Trade Union Forum comprising of four responsible Trade Unions. The said Sathyagraha was staged in protest against certain genuine issues, demands and grievances of the work force of the bank, well canvassed before the management through various negotiations, representations, Circulars, and other collective protest programs, for over a year.

It is submitted that I, or anybody have never obstructed any person from lawfully entering or leaving the bank, on 03.02.2018. Neither did we take out any demonstration which is violent or which prevented or was calculated to prevent the transaction of normal business by Catholic Syrian Bank, on 03.02.2018.

Sir, I further beg to submit that, my participation in the aforesaid Sathyagraha on 03.02.2018 is well within my bonafide right to peaceful assembly and right to freedom of speech and expression as guaranteed by the laws of the land, which may not be construed as anti-organisational or against the law.

In view of my above explanation, I pray your good sense, to kindly drop the matter and oblige.

Yours faithfully,